



File: 1516

**MEDIATION ORDER 375M**

Parties to the Mediation:

Victor Gerhard Willms.  
Dorothy Anne Willms.  
Box 44,  
Montney, British Columbia,  
Applicant.

Canadian Natural Resources Limited,  
Suite 300 9900 100<sup>th</sup> Avenue,  
Fort St. John, British Columbia,  
Respondent.

Date: 18 February, 2004.

Location- North Peace Business & Innovation Centre, Fort St. John, BC.

Time Commenced 11:10 a. m.    Concluded 1:45 pm.

Parties:

Victor Gerhard Willms, Surface Land Owner.

Dorothy Anne Willms, Surface Land Owner.

Arthur Hadland, Assisting Land Owner.

Frank Halliday, Canadian Natural Resources Limited.

Les Dellow, counsel for Canadian Natural Resources Limited.

Thor Skafte Lead Mediator, Jim Sodergren, Mediation and Arbitration Board.

**Terms agreed to:**

A. FINANCIAL.

Canadian Natural Resources Limited agrees to:

1. Increase annual compensation from \$ 3,025.00 per annum to \$ 4,525.00 per annum effective 1 November 2000, including the anniversary date 1 November 2006.
2. The increased compensation is subject to set off for the annual compensation paid to the applicant since 1 November 2000.

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**Mediation and  
Arbitration Board**

Mailing Address:  
114 10142 101 Ave  
Fort St John, B.C.  
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Tel: (250) 787-3403  
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3. Pay the applicant's costs in the amount of \$ 6,958.00, which includes Mr. Hadland's time.
4. Either party may submit to the other party a 60 - day notice anytime after 1 November 2006.
5. All weeds are to be sprayed at the appropriate time on the lease and access, and good husbandry practises exercised on the lease, including but not limited to, no garbage or spills while working on location, and proper lease contouring.

**ORDER:**

The Board orders that the parties to this mediation:

- (a) Execute a lease adjustment, varying the terms of the surface lease, incorporating the above terms and incorporating the Surface Lease Regulation (B.C. Reg 497/74).
- (b) Pursuant to section 25 (3) of the *Petroleum and Natural Gas Act*, file a copy of the lease adjustment with the Land Title Office for registration.
- (c) Comply therewith; and
- (d) Complete those other terms agreed to during mediation, and noted above, and do so as expeditious as is reasonable.

Dated at the City of Fort St. John, British Columbia, this 18<sup>th</sup> day of February, 2004.

**MEDIATION AND ARBITRATION BOARD  
UNDER THE  
PETROLEUM AND NATURAL GAS ACT.**

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Thor Skafte, Mediator.

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Jim Sodergren, Mediator.